



QUALITY POLICY

General Policy

Submec Pty Ltd specialises in mechanical and subsea engineering, design, drafting, and manufacture. Submec is committed to providing these services and products to the complete satisfaction of its Clients using the best available resources and working within a management system of continual improvement.

Objectives

Submec's objectives in fulfilling this policy are to:

- ◆ Implement and maintain a Quality Management System compliant with AS/NZS ISO9001.
- ◆ Focus resources towards the prevention of quality deficiencies and provide encouragement and support to personnel to strive for "right first time every time".
- ◆ Maintain effective lines of communication with Clients to ensure their ongoing requirements are determined and met with the aim of enhancing customer satisfaction.
- ◆ Ensure the detailed planning of processes necessary to deliver results safely, cost-effectively and in accordance with Client requirements.
- ◆ Have work procedures and methods in place together with a system of internal audits and document reviews to continually monitor, check, correct and improve work in progress to ensure planned activities are successfully achieved.
- ◆ Ensure our contractors and suppliers apply a level of quality management, which is consistent with this Policy.

To successfully maintain and continually improve and company's Quality Policies, Submec requires the full cooperation and involvement of personnel at all levels.

The Directors are responsible for developing and maintaining activities relating to this policy. Submec management is responsible for monitoring the implementation of the policies to ensure their effectiveness and continued suitability.

A handwritten signature in black ink, appearing to read "B. Reid".

Brendan Reid
Director

